Sectt. II-27—45,006—19-10-39.

Education (1944) Department.

M8 SERIES.

G.O. No. 126 P.H

Dated 15-1-1941

[Despatch Abstract.]

Establishment - Medical - South Kanara District Board - Rural Medical practitioners - Appointment in regular Local Fund Dispensaries and in leave vacancies - Reconsideration of G.O.No. 4286 P.H. dated 14th September 1940 - Declined.

DEPARTMENT.

Received ..... 19 . *Registered* 51346 . 19

Subject.

Medical Practitioners (Rural) - Appointment in leave vacancies in L.F.Medical institutions - Reconsideration of orders of Government - requested

ENCLOSURES.
No. .....
.....
Spare copies .....

Ref. on No. 31965/1940.

Station Mangalore ....., *Dated the* 7th December 1940.

From (Name) Sri K.Vittal Shetty,

(Designation) President,District Board,S.Kanara.

To The Secretary to the Government of Madras,

Education & Public Health Department.
Madras.

Sir,

(I) In their Order No. 4286 P.H., dated 14-9-1940 Government have issued instructions in the matter of considering the claims of Rural Medical practitioners for appointment as medical officers in L.F.Medical institutions only in permanent vacancies and clause (ii) of the form of agreement in Appendix I and II has been amended.

2. By this amendment the Rural Medical Practitioners have no chance of officiating in L.F.Medical Medical -- institutions and they can only be appointed in a permanent vacancy or as a reserve Medical Officer. On account of the

P.T.O.

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financial stringency, the District Board is not in a position to create reserve staff of Medical Officers.

3. If the Rural Medical practitioners are not permitted to officiate in non-permanent vacancies, many of the existing rural Medical Practitioners will not be eligible for appointment when permanent vacancies occur on account of the age restriction and it will not also be fair to exempt those overaged incumbents while a few juniors to them in service are eligible for appointment. By the selection of juniors to the permanent vacancies in L.F.Medical institutions, the senior rural medical practitioners will naturally feel aggrieved.

4. When an outsider is appointed to work in L.F. Medical institutions in leave vacancies, he has to be treated as a probationer as per establishment rules and in rare cases when it is not possible to appoint a probationer to that vacancy or when a probationer is not available for appointment to that particular vacancy on account of illness or other valid reasons, the substitute (outsider) may be appointed temporarily and thus discount his service for probation. It will therefore be sheer injustice and opposed to the Establishment rules to treat an outsider appointed in leave vacancies as a non-probationer and to fill up the permanent vacancies by rural medical practitioners in preference to the person or persons who had already acted in leave vacancies. If outsiders appointed in temporary and leave vacancies are not treated as probationers there is very little chance of suitable substitutes coming forward to accept such vacancies.

5. There is yet another reason why a rural Medical practitioner should be given a chance to fill leave or temporary vacancies in regular dispensaries. The service that he puts in a hospital or a dispensary will give him the necessary experience of hospital work and this will prove useful to him when he fills up a permanent vacancy.

6. I therefore request that Government may be pleased to amend the rules suitably so as to enable the rural medical practitioners in the District to have a chance of officiating in leave vacancies and become probationers

before they complete the prescribed age limit so that they may have claims to fill in permanent vacancies in L.F.Medical -- institutions.

PRESIDENT,
Dt.Board, S.Kanara.

DJK/11.12.40.

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11/12/40.

G. & P.H. Dept
D2.

pp 1-3 CF

Cpo 51346 from the P.D.B. South Kanara

No. 31965/40 dt. 12.40

Subject

Establishment - Medical - South Kanara Dt. Bd. - Rural medical practitioners - Appointments in regular dispensaries and leave vacancies - Objections

(I)

In G.O. No. 4286 P.H. dt 14.9.40, the Govt ordered that a rural medical practitioner should not be appointed as a medical officer in a regular E.I. medical institution except in a permanent vacancy and advised local bodies to maintain a reserve staff of one or two medical officers selected from rural medical practitioners for filling vacancies which are not permanent. The forms of agreement prescribed for rural medical practitioners in G.O. No. 3510 P.H. dt. 4.10.38 were suitably amended so as to allow them to be appointed only in permanent vacancies. The P.D.B. South Kanara has raised certain objections to the above order and requested that provision may be made in the agreement for appointing

A on p 1 of (I)

(P)

pp 1-2 CF

rural medical practitioners in leave vacancies also. The objections raised by the President are examined below: —

(1) Unsound financial position of the Dy Bd — A on p2 cf

There are several medical institutions under the Dy Bd and it will be leaves vacancies now and then. The Dy Bd should therefore reserve employ a medical officer to fill these vacancies. In any case it ~~As the Dy Bd~~ will have to meet ~~is now meeting~~ the pay of the acting medical officers. The extra cost on account of the employment of a reserve medical officer will not be large. The plea of financial stringency does not seem to be acceptable.

(2) Age restriction — para 3 on p2 cf

The President points out that if our rural medical practitioners are not appointed in leave vacancies, they will not be eligible for appointment when permanent vacancies occur on account of age restriction. This is not a serious objection as under the existing rules, rural medical practitioners who exceed the age limit may be exempted by Govt, if they are otherwise suitable for appointment. — Govt No. 714 P.H. 4-3-35 (J)

(3) Non-availability of Substitutes — 1 on 4 on p2 cf

The President points out that if the substitutes appointed in leave vacancies are not to be treated as probationers there

will be very little chance of suitable substitutes coming forward to accept such vacancies. This has not been substantiated by facts. No instances ~~of these case~~ have been pointed out. ~~to the notice of Govt that a substitute has refused to accept the appointment for the reason that he is not to be considered as a probationer. Further if the Dt Bd maintains a reserve staff of sub asst Surgeons, this contingency will not arise.~~

Loss of Experience.

para 5 on p 2 of The Pt states that the service put in a hospital or dispensary will give the rural medical practitioner, the necessary experience of hospital work and that this will prove useful to him when he fills a permanent vacancy. A rural medical practitioner will have sufficient experience in a rural dispensary and if he is posted to a regular dispensary, it should not be difficult for him to gain experience of hospital work in a short time.

Attention is invited to the remarks p 28 of (I) of A 3 (Mr. T. G. Rutherford) on p 28 and the W.O note thereon to the Surgeon General on pp 31-32 of (I) pp 31-32 of G.O No 4286 P.H.G 14.9.1940.

It was pointed out during that the system of appointing rural medical practitioners for short leave vacancies in regular local fund medical institutions only dislocated the work in rural dispensaries and that in order to avoid such dislocation of work, it was considered that rural medical practitioners should ~~not be~~ only ~~except~~ in permanent vacancies. In the circumstances stated above, the request of the P. D. B. South Konara does not seem to be acceptable.

A draft order is submitted for approval.

G.H.S. Dept
D2.

C.F. 16.

105/1941

DRAFT FOR APPROVAL.

	Date.	Initials.
When received for fair copying ..		
When copied ..		
When examined..		
When signed ..		
When despatched.		

SUBJECT :— Establishment - Medical - South Kanara Dt Bd - Rural medical practitioners - Appointment in regular d.f. dispensaries and in leave vacancies - Reconsideration of Govt. 4286 P. I-A 14.9.40 - Declined.

READ AGAIN ....., dated Govt. 4286 P. I-A 14.9.40 19....

" " ..... " ..... 19....

READ *ALSO* :—

C. No. 5/3446 From the P.D.B. South Kanara, No. 31965/40 dated 7.12. 1940

" ..... " ..... " ..... " ..... 19....

" ..... " ..... " ..... " ..... 19....

Order ~~Resolution~~ Ms. ~~Reut.~~ No. 176 P.A, dated 15.1. 1941

The Govt regret that they must decline to reconsider the orders in G.O. No. 4286 P.I-A 14.9.40.

15.1.41

(I)

2/3/12

15.1.41

The P. D. B. South Kanara (DO)

Dnt